



	Report/ Service	Selection	Onboarding	Development	Facilitation	Other Uses
Professional Series	Job-Fit Report^	All Job Levels			Job-Related Issues	Talent Forecasting
	DayOne Conversation Guide	^	All Job Levels			
	Strengths & Derailers Report	^	All Job Levels*	All Job Levels*		Team Strengths Workshop*
Certified Series	Personal Effectiveness Report	^		Targeted Feedback*	Professional Development*	Team Workshops*
	Facilitator Report	^		All Job Levels*	All Job Levels*	Advanced Workshops*
	Match Report	^	Mid-to-Senior Levels*	All Job Levels*	All Job Levels*	Mediation* Team Workshops*
	Conflict Energies Report	^			Interpersonal Conflicts*	Group/ Individual Mediation*; Team Building Workshops*
Consultant Series	Comprehensive Leadership Assessment	Mid-to-Senior Levels**	Mid-to-Senior Levels**	Mid-to-Senior Levels**		
	CP 360 Review & Feedback	^		All Job Levels*		
	Culture 360	^				Survey + Onsite Focus Groups**
	CP Coaching Services	^	Mid-to-Senior Levels**	Mid-to-Senior Levels**		

^The WSQ-Discovery Inventory measures all aspects of personality. Specific traits are reported according to a report's purpose. Only O*NET job-relevant, validated traits are provided on the Job-Fit Report. No other report is validated for use in Selection. For more information on validation, norms, and uses of WSQ-Discovery, please contact us at 866-551-0996 or email us at info@careprofiler.com

*Requires facilitation by WSQ-Discovery Certified Facilitator or CareProfilor Consultant

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